**CFA Newsletter Text F20 Final (Aug2)**

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**CFA @ CSUMB Newsletter** (Masthead)  
Fall 2020

California Faculty Association

**Welcome back!**  
A special WELCOME to our new colleagues! We enter this academic year with a newly negotiated contract won despite a troubled state economy. Through our persistence and solidarity across departments and campuses we succeeded. A special thanks to those actively engaged in last year's contract events. With a contract in place, this year will be much different than last. Still, challenges will come and faculty must be alert to ensure we do not lose what was negotiated and won.

Everyone has hopefully received the CFA Update brochure in the campus mail--with the latest on current initiatives. If you have not received this by Wednesday, then please let us know. And, please make time in your busy schedules for our Fall CFA Meetings. The CFA is responsible for your salary, benefits, and working conditions and the meetings are how we hear from you, hopefully to prevent problems before they are serious and to realize opportunities while they are still fresh.

See you at our Welcome Back meeting on September 24th!

**President’s Message**  
As outlined by Chancellor White in his July 20 message, the economic impact of the coronavirus pandemic is having a profound effect on State revenues, which are likely to worsen in the next few years. As a result, the CSU and our campus have had their FY20-21 base budget cut and are likely facing up to two additional years of consecutive budget reductions and possibly lower enrollments.  
  
A relatively well-funded FY19-20 has provided our campus with healthy one-time reserves, which will be used over the course of the next three years to soften the transition to a permanently reduced budget. This mirrors the approach the State is taking with its rainy-day fund.  
  
In adjusting to this new fiscal reality, the CSU and our campus will need to rely on the full array of measures available to us. The sequential steps involved in reducing our campus budget to close its deficit will be as follows:

1. A voluntary Early Exit program with financial incentives aimed at reducing the number of full-time campus employees
2. Identifying and eliminating positions with lack of work due to the shift to virtual operation for FY20-21, and performing the required and feasible reassignments
3. Applying 25% of available reserves toward the remaining budget deficit
4. Calculating the remaining gap to be closed after steps 1-3
5. Developing proposed cuts by division for review by Cabinet and faculty consultation.

A separate communication laying out the details of the voluntary Early Exit program will follow shortly. It is our hope that the program will help reduce the adverse impact of the additional measures that will be needed to close the remaining budget gap.  
  
The coronavirus is having a calamitous impact on our nation and the world. In addition to the tragic loss of so many fellow human beings, the economic impact has been enormous, and it is now starting to be felt by our university community. I am very sorry to be the bearer of such bad news. My pledge to you is that consistent with our institutional mission; we will do everything possible to minimize pain and disruption to our faculty and staff who are the heart of our university.  
  
  
Eduardo M. Ochoa  
President  
California State University, Monterey Bay

# Fall Calendar (Sidebar)

Join your colleagues at these events!  For more information, and to RSVP, contact the CSUMB-CFA office at [cfa\_mb@calfac.org](mailto:cfa_mb@calfac.org) or call 831-582-3028. Some events are open solely to CFA members–faculty can join today!

Agenda and locations will be distributed prior to the meeting. We look forward to your participation! All faculty are welcome!

**Welcome Back Luncheon for Dept. Reps**   
Wednesday, 9/9 12-1:30 pm

**Hall-Walking with Coffee & Donuts**  
Monday - Thursday  10/7-12 12-4pm

**Faculty Rights Training for Tenure-Line Faculty**  
Thursday, 10/21  11:30 -1pm

**Lecturer Spring Unemployment Workshop**  
Thursday, 11/4  12-2pm

**CFA Bargaining Update – All Faculty Luncheon**  
Wednesday,10/21 12-1:30pm

**Interrupting Racism Workshop**  
Wednesday, 11/11 12-1:30pm

**CFA-CSUMB Happy Hour**   
Last Friday of every month, 5-7pm

(The General Historic Sports Bar in Marina)  
Behind Demetra Fresh, 120 General Stilwell Dr Suite 110, Marina, CA 93933

**CFA Lobby Days at the State Capitol in Sacramento**

Monday and Tuesday, 10/230-31

**Committee on Racism and Social Justice (CRSJ)** meets once a month on the following Wednesdays:

# Local News

## [CFA leader Karen Davis honored by Monterey Labor Council](https://www.calfac.org/headline/cfa-leader-karen-davis-honored-monterey-labor-council)

The Monterey County Central Labor Council Unionist of the Year Award went to CFA leader Karen Davis.Davis, who has played many roles over the years in the Monterey Bay CFA Chapter, says the award is “a recognition of the work that *all* of us in the CFA Monterey Bay chapter are doing to support the spirit of trade unionism and the work of faculty throughout the CSU. One person alone can *never* build or sustain a union. I am truly proud to stand side by side with my CFA/CSUMB colleagues.”

At an award dinner last Friday, labor council Executive Director Cesar Lara presented Davis with a collection of certificates from the California State Senate, Assembly, and Board of Equalization.

*PHOTO left to right: Monterey Bay CFA Chapter members Jennifer Colby and Arlene Haffa, Award-winner Karen Davis, Monterey Bay CFA Chapter President Rafael Gomez, former State Assemblymember Luis Alejo, and CFA member Frauke Loewensen.*

**Monterey Bay CFA Chapter visits local representatives about CSU funding & key bills**   
The Monterey Bay CFA Chapter met with Assembly member Mark Stone last Thursday, to carry the message locally that is also being made at the State Capitol this week.

“We were happily surprised to see he had carefully read our Equity Interrupted Report,” notes Rafael Gomez, CFA Associate Vice President-elect, who has long-chaired CFA at Monterey Bay and was on the visit to Stone.

“It served as a point of reference to our discussion on tuition increases, the CSU budget and CFA’s legislative priorities. I believe we can count on his support,” said Gomez.

Faculty are talking with them about the critical need for greater state funding for the CSU as well as about [CFA-sponsored legislation](https://www.calfac.org/pod/whats-cfas-2017-legislative-agenda) now under consideration.

[CFA’s report, “Equity Interrupted](https://www.calfac.org/equity-interrupted)” demonstrates how, as our classrooms have grown more diverse, our state’s investment per student has been cut almost in half. This has a big impact on our students, and CFA wants our elected officials to be aware of it.

More CFA campus chapters are planning similar visits; [contact your campus CFA Chapter](https://www.calfac.org/campus-cfa-chapters) to join in this very rewarding and important work.

PHOTO: Monterey Bay CFA Chapter delegation Frauke Loewensen, Assemblymember Mark Stone, Rafael Gomez, and CFA Field Representative Maureen Loughran  
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# Statewide Activities

**Protecting Lecturers’ Jobs**   
Last week, CFA’s San Francisco State chapter gathered 1,000 signatures from their fellow faculty members calling for the protection of lecturer jobs during the COVID-19-related recession.

The petition was designed by the chapter as a unifying front for faculty to push back on rumors of cuts and influence the administration to do the right thing and keep jobs.

In an interview with [Golden Gate Xpress](https://goldengatexpress.org/92385/campus/1000-sf-state-faculty-sign-petition-protesting-job-cuts/), CFA Chapter President James Martell said, “Fifty-six percent of the faculty are lecturer faculty. That becomes this kind of reserved labor pool that, whenever there’s a budget crisis, they just cut a whole bunch of lecturer sections.”

Statewide, [CFA has demanded](https://www.calfac.org/sites/main/files/cfa_fall_2020_our_way_forward_guidelines.pdf) the protection of faculty on temporary contracts, like lecturers. Among the list of demands in CFA’s Fall 2020 Guidelines, officers wrote that “CFA will protect the work of lecturers, counselors, coaches, and librarians, and will scrutinize the order of appointment. The CSU must freeze entitlements, maintain health care benefits, provide equipment like ergonomically sound chairs, laptops, keyboards and other input devices, and internet access that may be more readily available to tenure-track faculty. The CSU must not increase course cap, which will both degrade the quality of education for our students and reduce the number of available sections for faculty employment.”

CFA and its chapters are not alone in this push; the union joins a national conversation to protect lecturer jobs. [The Chronicle of Higher Education reported](https://www.chronicle.com/article/Prominent-Scholars-Threaten-to/248651?fbclid=IwAR1ve_5mCDmujH-UMaUkYWd9wlfP15wPioJCj7VfaGva4hm5UstbQIpw4IU) in late April that “[m]ore than 70 scholars are among the initial signatories to an academic-solidarity statement that promises not to accept invitations – for speaking engagements, conferences, and workshops – at institutions that do not include non-tenure-track faculty.

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**CSUMB-CFA Leadership** (Sidebar) **Executive Committee**

Randy Maule, CSUMB-CFA Pres.

Steve Levinson, CSUMB-CFA Vice Pres.

Colleen Mullery, Faculty Rights

Secretary and Treasurer, Open

Martha Strolle, Membership & Organization

Ian Lee, Legislative Relations

Jim May, Treasurer, CFA Statewide

Karen Davis, Lecturers Representative

Henrik Kibak, Labor Relations

Reena Doyle, CFA District Rep.

Bob van Spyk, Media Relations

**Department Representatives**

College of Arts, Humanities and Social Sciences, llene Feinman

College of Business, Colleen Mullery   
College of Education, Kani Blackwell  
College of Extended Education & International Programs, John Binkley  
College of Health Sciences & Human Services, Juan Gutierrez   
College of Science, Dan Shapiro

Library, Eddy Hogan

**CSUMB-CFA Initiatives**

Steve Watkins, Electronic Voting Coordinator   
D. Abraham Anaya, Office Manager / Intern

Elizabeth Wakefield, Webmaster

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**CSUMB CFA Contact**CFA Field Representative at CSUMB   
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